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Reg. No.....

Name.....

FIVE YEAR B.B.A., LL.B. (HONOURS) DEGREE EXAMINATION, MAY 2025

Fifth Semester

FB 14—HUMAN RESOURCE MANAGEMENT

(2022 Admissions—Regular/2018 to 2021 Admissions—Supplementary)

Time : Three Hours

Maximum : 75 Marks

Part A

Answer any five questions.

Each question carries 3 marks.

1. Explain the concept of Human Resources Management.
2. What are the different internal sources of recruitment ?
3. Explain the meaning of job analysis and job specification.
4. What is 360-degree feedback ?
5. List the merits and demerits of On-the-job training.
6. What is employee turnover ? Is turnover good or bad ?

(5 × 3 = 15 marks)

Part B

Answer any three questions.

Each question carries 10 marks.

7. What is Human Resource Planning ? Discuss the need for HRP at macro level.
8. Explain the different perspectives of Human Resource Management.
9. What is meant by e-recruitment ? What are the advantages and disadvantages of e-recruitment ?
10. Define the concept of employee discipline. Why is discipline important for an employee ?

(3 × 10 = 30 marks)

Turn over

Part C

Answer any two questions.

Each question carries 15 marks.

11. Explain the need, benefits and methods of employee training.
12. What do you mean by employee compensation? Discuss the factors affecting compensation system.
13. Discuss the major problems at the workplace. How to overcome the workplace problems ?

(2 × 15 = 30 marks)