

**G 3339**

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Reg. No.....

Name.....

**FIVE YEAR INTEGRATED B.B.A., LL.B. (HONOURS) DEGREE  
EXAMINATION, MAY 2023**

**Fifth Semester**

**FB 15/FB 14—HUMAN RESOURCE MANAGEMENT**

(2019 Admissions—Regular/2018 Admissions—Supplementary)

[Common to 2015, 2016, 2017 Admissions—Supplementary]

Time : Three Hours

Maximum : 75 Marks

**Part A**

*Answer any five questions.*

*Each question carries 3 marks.*

1. What do you mean by Job Analysis ?
2. Define perquisites and give its essentials.
3. Mention any *two* advancements made in HRM.
4. State the significance of Executive Development.
5. Propose the essential features of Executive Development.
6. Explain the various Voluntary Retirement Schemes.

(5 × 3 = 15 marks)

**Part B**

*Answer any three questions.*

*Each question carries 10 marks.*

7. Discuss the Significance and Scope of Human Resource Management.
8. Elucidate the methods of wage payment bringing out its relative merits and demerits.
9. Explain the importance and purpose of employee training and also state the different methods of training.
10. Define Induction. Also narrate the benefits and techniques of Induction Programme.

(3 × 10 = 30 marks)

**Turn over**

**Part C**

*Answer any two questions.*

*Each question carries 15 marks.*

11. What is Recruitment ? Describe the modern sources and techniques and also compare their relative advantages and disadvantages.
12. "Performance Appraisal is not merely for appraisal but it is for accomplishment and improvement of performance". Discuss highlighting its importance and technique.
13. "The approach towards human resource management has undergone transformation through different stages and this process of transformation is still going on" .Discuss.

(2 × 15 = 30 marks)