

**24803577**

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Reg. No.....

Name.....

**FIVE YEAR INTEGRATED B.B.A., LL.B. (HONOURS) DEGREE  
EXAMINATION, JUNE 2024**

**Fifth Semester**

**FB 14—HUMAN RESOURCE MANAGEMENT**

(2021 Admissions—Regular/2018 to 2020 Admissions—Supplementary)

Time : Three Hours

Maximum : 75 Marks

**Part A**

*Answer any five questions  
Each question carries 3 marks.*

1. What is the significance of HRM ?
2. What is Job analysis and job design ?
3. What do you mean by the term Induction ?
4. What do you understand by career planning ?
5. What is job evaluation ? State its objectives.
6. Define the term employee discipline. State its importance.

(5 × 3 = 15 marks)

**Part B**

*Answer any three questions.  
Each question carries 10 marks.*

7. Discuss various types of Human Resource policies in India.
8. Discuss in detail the steps involved in selection process.
9. Distinguish between employee training and development.
10. What do you understand by compensation function ?  
Explain the need and objectives of compensation.

(3 × 10 = 30 marks)

**Turn over**

**Part C**

*Answer any two questions.*

*Each question carries 15 marks.*

11. What is Human Resource Planning ? Explain the need and importance of HRP at industrial level.
12. Explain in detail the need and significance of employee performance appraisal in the changing scenario.
13. What is meant by employee welfare ? Discuss the major welfare policies introduced in India.

(2 × 15 = 30 marks)