

25803777

(Pages : 2)

Reg. No.....

Name.....

**THREE YEAR UNITARY LL.B. DEGREE EXAMINATION, SEPTEMBER 2025**

**Fourth Semester**

UL 19—LABOUR AND INDUSTRIAL LAW : Paper—I

(2023 Admissions—Regular, 2019-2022 Admissions—Supplementary, 2018 Admissions—First Mercy Chance)

Time : Three Hours

Maximum : 75 Marks

**Part A**

*Answer any five questions.  
Each question carries 3 marks.*

1. Discuss about certification of standing orders.
2. Comment and nature of object of labour legislation.
3. Discuss between Industrial Dispute and Industrial Dispute.
4. Explain the role of Arbitration in solving Industrial Disputes.
5. Differentiate between Workman and Industrial Contractor.
6. Briefly discuss the provisions of Industrial Disputes Act, 1947 relating to lock out.

(5 × 3 = 15 marks)

**Part B**

*Answer any three questions.  
Each question carries 10 marks.*

7. A Stenographer cum Clerk of a Company was designated as Group Leader. Two Clerks were reporting to him and he supervised their duties along with his own duties. Whether Group Leader is a Workman ? Decide.
8. XYZ Ltd. is an industry employing 1000 workers and three Unions in which one is registered and two are unregistered. Advise the management in conducting negotiating relating to wage structure.
9. A factory worker met with an accident while coming to work, but outside the factory premises. Can he claim compensation. Decide.
10. A woman employee denied promotion to higher position as she was pregnant at that time. Advise the woman employee.

(3 × 10 = 30 marks)

**Turn over**

**Part C**

*Answer any two questions.*

*Each question carries 15 marks.*

11. Discuss the various machinery provided under Industrial Disputes Act to settle the Industrial Disputes.
12. Explain the rights and liabilities of trade union under the Trade Union Act.
13. Define 'Strike'. Explain the provision of the Industrial Dispute Act, regulating strikes in Industries.

(2 × 15 = 30 marks)