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(Pages : 2)

Reg. No.....

Name.....

**FIVE YEAR B.B.A./LL.B. (HONOURS) DEGREE EXAMINATION
FEBRUARY 2026**

Fifth Semester

FB 14—HUMAN RESOURCE MANAGEMENT

(2023 Admissions—Regular/2018 to 2022 Admissions—Supplementary)

Time : Three Hours

Maximum : 75 Marks

Part A

Answer any five questions.

Each question carries 3 marks.

1. Define Orientation.
2. What is Personnel Management ? Give two benefits.
3. What is Motivation ? Give two advantages of motivation.
4. Explain three functions of Human Resource Manager.
5. Define Paired Comparison Method.
6. Explain any *three* theories of motivation.

(5 × 3 = 15 marks)

Part B

Answer any three questions.

Each question carries 10 marks.

7. Explain the Compensation Systems under practice.
8. What are the various kinds of disciplinary measures taken for acts that are against company ?
9. What are the steps involved in Staffing ?
10. Explain the reasons for employee Absenteeism.

(3 × 10 = 30 marks)

Turn over

Part C

Answer any two questions.

Each question carries 15 marks.

11. Write an essay on the methods of Job Analysis. State its importance.
12. What are the steps involved in Recruitment and Selection.
13. What are the various methods of Training candidates ?

(2 × 15 = 30 marks)