

F 4840

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Reg. No.....

Name.....

**FIVE YEAR INTEGRATED B.B.A. LL.B. (HONOURS) DEGREE EXAMINATION
NOVEMBER 2023**

Fifth Semester

FB 15/FB 14—HUMAN RESOURCE MANAGEMENT

(2020 Admissions—Regular/2018 and 2019 Admissions—Supplementary)

[Common to 2015, 2016 and 2017 Admissions—Supplementary]

Time : Three Hours

Maximum : 75 Marks

Part A

Answer any five questions.

Each question carries 3 marks.

1. Define Performance Management.
2. What is induction programme ? Give two benefits.
3. What is Motivation ? List two important theories of motivation.
4. Explain three functions of Wage Board.
5. Define Welfare Measures.
6. What is Employee Turnover ? State two disadvantages.

(5 × 3 = 15 marks)

Part B

Answer any three questions.

Each question carries 10 marks.

7. Explain the challenges in today's personnel management system.
8. What are the various kinds of perquisites offered by companies ?
9. What are the steps involved in recruitment ?
10. State the significance of Performance Appraisal.

(3 × 10 = 30 marks)

Turn over

Part C

Answer any two questions.

Each question carries 15 marks.

11. Define Job Analysis. Describe the methods of Job Analysis.
12. Explain the incentive plans implemented in organisation.
13. What is Voluntary Retirement Scheme ? What are the methods taken to make the employee feel valued even after retirement ?

(2 × 15 = 30 marks)