

C 24805222

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Reg. No.....

Name.....

**FIVE YEAR B.B.A., LL.B. (HONOURS) DEGREE EXAMINATION
NOVEMBER 2024**

Fourth Semester

FB 11—ORGANISATIONAL BEHAVIOURS

(2022 Admissions—Regular/2018 and 2021 Admissions—Supplementary)

Time : Three Hours

Maximum : 75 Marks

Part A

Answer any five questions.

Each question carries 3 marks.

1. Define organizational behavior.
2. What is meant by self-concept ?
3. Define "attitudes". How attitudes affect behavior ?
4. How is cohesiveness related to performance ?
5. What is conflict in organizational behavior ?
6. What is meant by Free-Rein-Leadership ?

(5 × 3 = 15)

Part B

Answer any three questions.

Each question carries 10 marks.

7. Define the term "Personality". Describe the determinants of personality.
8. Explain the functions of role playing in a group situation.
9. Explain the trait theory of leadership.
10. What is meant by organizational change ? Discuss the management strategies for managing resistance against change.

(3 × 10 = 30)

Turn over

Part C

*Answer any **two** questions.*

Each question carries 15 marks.

11. Briefly discuss the challenges and opportunities for organizational behavior.
12. Explain the Herzberg theory of motivation.
13. What is meant by organizational culture ? How do you build a high performing culture in an organization ?

(2 × 15 = 30)