26803209 (Pages : 2) Reg. No.....

Name.....

THREE YEAR UNITARY LL.B. DEGREE EXAMINATION
SEPTEMBER 2026

Fourth Semester

UL 19—LABOUR AND INDUSTRIAL LAW : Paper I

(2020–2023 Admissions—Supplementary, 2019 Admissions—First Mercy Chance, 2018 Admission—Second Mercy Chance)

Time : Three Hours Maximum : 75 Marks

Part A

Answer any **five** *questions.*
Each question carries 3 *marks.*

1. Constitutional Basis of Trade Union Rights.
2. International Labour Organization and Its Influence in India.
3. Powers and Functions of the Registrar of Trade Unions.
4. Criminal Immunity of Trade Unions.
5. Bangalore Water Supply and Sewerage Board v. A. Rajappa.
6. Works Committee.

(5 × 3 = 15 marks)

Part B

Answer any **three** *questions.*
Each question carries 10 *marks.*

7. A management refuses to negotiate with a registered trade union representing 70 % of workers. What legal recourse is available to the union ?
8. The Registrar cancels a union's registration for irregular accounts without giving it an opportunity to be heard. Is the cancellation valid ?

Turn over

9. A person is designated as "Assistant Manager" but mainly performs clerical work. Is he a "workman"?

10. Workers in factories across two states are on strike for the same demand. Which authority has jurisdiction over the dispute?

(3 × 10 = 30 marks)

Part C

Answer any **two** *questions.*
Each question carries 15 *marks.*

11. Trace the history and evolution of the trade union movement in India, highlighting major phases and challenges.

12. Examine the civil and criminal immunities of trade unions under the Act and their relevance in industrial relations.

13. Examine the jurisdiction and functions of Labour Courts, Industrial Tribunals, and National Tribunals under the Act.

(2 × 15 = 30 marks)