G 1288 (Pages : 2) Reg. No.....

Name.....

FIVE YEAR INTEGRATED B.A., B.Com., B.B.A., LL.B., (HONOURS) DEGREE EXAMINATION, JUNE 2022

Sixth Semester

FL 18—LABOUR LAW AND INDUSTRIAL LAW—Paper I

(2018 Admissions—Regular)

Time : Three Hours Maximum : 75 Marks

Part A

Answer any **five** *questions.*
Each question carries 3 *marks.*

1. Social Justice and Industrial Development.
2. Lay off.
3. Award under ID Act.
4. Lockout and Closure.
5. Social Security.
6. Pension Fund and Provident Fund

(5 × 3 = 15 marks)

Part B

Answer any **three** *questions.*
Each question carries 10 *marks.*

7. The conciliation proceedings were going on between a public utility concern and one of its trade unions. While the conciliation proceedings were progressing and another union in the same concern resorted to strike. The Management contends that the strike by the other union is illegal. Decide.
8. An employer terminated the services of a woman employee on the ground of continuous absence. She contended she has availed maternity leave. Decide with case laws.
9. One of the factories stipulated different set of service conditions for similar employees of an establishment. Those who are employed before and those employed after certifying of standing orders were categorised separately. Decide the propriety of the action.
10. 'ABC Ltd.' is an industry employing 1,000 workers and three trade unions in which one is registered and two are unregistered. Advise the management in conducting negotiations relating to wage structures.

(3 × 10 = 30 marks)

Turn over

Part C

Answer any **two** *of the following.*
Each question carries 15 *marks.*

11. What is an industrial dispute? Can an individual raise an industrial dispute? How industrial dispute can be distinguished from individual dispute?

12. Discuss the liability of the employer to pay compensation under the Workmen's Compensation Act, 1923.

13. Write a note on Civil and Criminal communities of Registered Trade Union.

(2 × 15 = 30 marks)